

## Diversity Data

We publish, as required by the Bar's regulatory body, the Bar Standards Board, our diversity data relating to the barristers, pupils, and staff at 3VB. The latest survey was carried out between June and September 2023 and the resultant data is available below.

Note that participation in the survey is voluntary and is based on responses actually received. 93% of the people working in Chambers chose to complete or partially complete the survey. Also, not all questions were answered by every participant.

### Age

	<b>16-24</b>	<b>25-34</b>	<b>35-44</b>	<b>45-54</b>	<b>55+</b>	<b>65+</b>
KC	0	0	9.1% (3)	33.3% (11)	36.4% (12)	21.2% (7)
Junior Barristers and Pupils	0	26 (40%)	30 (46.2 %)	6 (9.2%)	3 (4.6%)	0
Staff	2 (8.3%)	3 (12.5%)	8 (33.3%)	7 (29.2%)	3 (12.5%)	1 (4.2%)

### Sex

	<b>Male</b>	<b>Female</b>
KC	30 (93.75%)	2 (6.25%)
Junior Barristers and Pupils	37 (58.7%)	26 (41.3%)
Staff	14 (56%)	11 (44%)

### Disability

	<b>Yes</b>	<b>No</b>
KC	2 (6.25%)	30 (93.75%)
Junior Barristers and Pupils	4 (6.5%)	58 (93.5%)
Staff	0	24 (100%)

### Religion or belief

<b>No religion or belief</b>	<b>Buddhist</b>	<b>Christian</b>	<b>Hindu</b>	<b>Jewish</b>	<b>Muslim</b>	<b>Any other religion</b>	<b>Sikh</b>
13	0	7	0	1	0	0	0

**If you went to university (to study a BA, BSc course or higher), were you part of the first generation of your family to do so?**

	<b>Yes</b>	<b>No</b>
KC	6 (31.6%)	13 (68.4%)
Junior Barristers and Pupils	8 (17.8%)	37 (82.2%)
Staff	4 (40%)	6 (60%)

#### **State v Fee-Paying School**

	<b>UK State School</b>	<b>UK Independent/Fee-Paying School</b>	<b>Attended School outside UK</b>
KC	5 (25%)	14 (70%)	1 (5%)
Junior Barristers and Pupils	16 (33.3%)	19 (39.6%)	13 (27.1%)
Staff	20 (87%)	1 (4.3%)	2 (8.7%)

#### **Primary Carer for a Child**

	<b>Yes</b>	<b>No</b>
KC	1 (5.6%)	17 (94.4%)
Junior Barristers and Pupils	18 (37.5%)	30 (62.5%)
Staff	8 (34.8%)	15 (65.2%)

**Help or support to family members, friends, neighbours or others because of either long-term physical or mental ill-health/ disability, or problems related to old age.**

	<b>No</b>	<b>Yes 1-19 hrs per week</b>	<b>Yes 20-49 hrs per week</b>	<b>Yes 50 hrs or more per week</b>
KC	16 (72.7%)	6 (27.3%)	0	0
Junior Barristers and Pupils	39 (83%)	7 (14.9%)	0	1 (2.1%)
Staff	18 (85.7%)	1 (4.8%)	2 (9.5%)	0

#### **Ethnic Group**

	<b>Asian/Asian British</b>	<b>Black</b>	<b>Mixed/Multiple Groups</b>	<b>White</b>	<b>Other</b>
KC	2	0	0	28	0
Junior Barristers and Pupils	3	1	2	42	3
Staff	1	3	0	19	0